



Southern Lehigh School District 409A Election of Payment Form

School Year: _____

I, _____ hereby elect to be paid my annual salary by the Southern Lehigh School District for this school year and each school year thereafter, until this election is changed in writing, as follows:

☐ **12-month Payment Option**

Payment over twelve months in equal installments every two weeks beginning with the start of the 2021-2022 school year as specified in the Collective Bargaining Agreement.

☐ **Lump Sum Option:**

Payment over twelve months in equal installments every two weeks beginning with the start of the 2021-2022 school year as specified in the Collective Bargaining Agreement, with a final lump sum payment in June at the end of the teacher's school year encompassing all remaining payments due from that point in June until the end of the 12-month payment period.

Please note: The District shall retain full discretion to pay the amount of this lump sum in the form of equal bi-weekly payments over the final three months of the 12-month payment period.

This Election is irrevocable for any particular school year, and may not be changed or withdrawn for the school year after the beginning of the school year in which I am working. This notice will be effective and continue without the necessity of renewal for all years following 2019-2020 unless I change my election for a future year in writing. I understand that once I have performed any compensable work for a school year, I may not change my election for that school year.

In the event a separation from service occurs before the end of the 12-month payment period, I understand that I will receive payment at the next regularly scheduled pay date of any remaining balance due for all time worked from the beginning of the 12-month period until my date of separation (the term "separation from service" shall have the same meaning as that term is defined in Section 1.409A – 1(h) of the Treasury Regulations).

Signature

Printed Name

Date